

## **FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS**

This Familiarization Program (“ the Program”) for Independent Directors of Spentex Industries Limited (“the Company”) has been adopted by the Board of Directors pursuant to Clause 49 of the Listing Agreement.

### **1. Purpose**

The Program aims to provide the Independent Directors with the insights into the Company to enable them to understand its business in depth and improve their contribution to the Company.

### **2. Familiarization Process**

The company shall upload and update information about the Company operations, its business model, nature of the industry in which the company operates, independent directors roles, rights, responsibilities in the company through its website. However as and when the need arises the said information shall be provided through separate programmes.

### **3. Disclosure of the Policy**

3.1. This Policy shall be uploaded on the Company’s website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

### **4. Review of the Program**

4.1. The Board shall review this Program from time to time and make revisions as may be required